



Rossett School

Success for everyone

School Uniform Policy 2024-25

Approved By	IEB
Date	1 st September 2024
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Next review date	July 2025
To be reviewed by	Tim Milburn and Dave Royles

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow students to wear headscarves and/or other religious garments

- Allow students with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking students or their parents/carers to get in touch with Mr. Royles, Deputy Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

- Consulting with parents/carers and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy





4. Expectations for school uniform




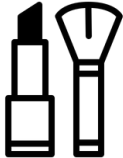

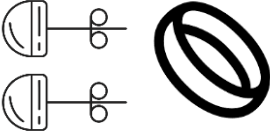
4.1 Our school's uniform



Why?

- Following our dress code shows pride in belonging to Rossett School.
- This dress code means everyone is treated fairly as our expectations apply to everyone.
- Putting on school uniform places students in the frame of mind to learn.
- Our dress code helps prepare young people for the professional world they will join after education.
- Students act as ambassadors for Rossett School. Therefore, our expectations extend to travel to and from school.

What?





Item	What this looks like	Item	What this looks like
<ul style="list-style-type: none"> ○ Blazer - Black school blazer with Rossett logo. 		<ul style="list-style-type: none"> ○ Socks/Tights- Black socks under trousers. White socks with a skirt. Black or flesh coloured tights. 	
<ul style="list-style-type: none"> ○ Shirt - Plain white unfitted shirt, worn with a tie. Shirts must always be tucked in, and the top button fastened. 		<ul style="list-style-type: none"> ○ Shoes - All black, leather/leather upper, flat shoes. No logos. 	

<ul style="list-style-type: none"> ○ Rossett tie – This must be worn at all times. 		<ul style="list-style-type: none"> ○ School bag - Suitable for carrying your books, planner and iPad. 	
<ul style="list-style-type: none"> ○ Trousers - Plain black, traditional style trousers. No low-rise trousers, jeans, jeggings or leggings. 		<ul style="list-style-type: none"> ○ Make Up (Optional) Make up must be discrete, including nail varnish. Natural hair colours only. No false nails or eyelashes. 	
<ul style="list-style-type: none"> ○ Skirt - Plain black, traditional near knee length skirt. No stretch materials. 		<ul style="list-style-type: none"> ○ Jewellery (Optional) Maximum of <u>two</u> plain studs may be worn in each ear. Maximum of <u>two</u> rings may be worn. Maximum of <u>two</u> bracelets maybe worn. Maximum of 1 nose stud maybe worn. No other jewellery is allowed. 	

<ul style="list-style-type: none"> ○ Sweatshirt (optional, to be worn under school blazer) 		<ul style="list-style-type: none"> ○ Cyclists (Optional) Students should wear a cycle helmet and reflective clothing. They must bring a secure locking device and place the bicycle in the designated shelter. 	
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PE Kit

Compulsory:

<ul style="list-style-type: none"> ○ Rossett PE polo shirt 		<p><i>Rossett unisex polo shirt or fitted girls polo shirt.</i></p>
<ul style="list-style-type: none"> ○ Shorts/skort/training pants 		<p><i>Choice of one item from: Rossett shorts (5 inch)/training pants/skort/leggings (under shorts) Students may buy more than one item if they wish.</i></p>
<ul style="list-style-type: none"> ○ Socks 		<p><i>Unisex long socks (outdoors). White socks available on the high street (indoors).</i></p>
<ul style="list-style-type: none"> ○ Training shoes and shin pads 		<p><i>Purchased on the high street.</i></p>

Optional:

○ PE Hoodie (Unisex)		<i>Available from Rawcliffes.</i>
○ Rugby Top (Boys)		<i>Available from Rawcliffes.</i>
○ Mid Layer (Unisex)		<i>Available from Rawcliffes.</i>

○ Equipment List	<p>All students should arrive at school, every day, with:</p> <ul style="list-style-type: none"> ✓ Planner ✓ Pen ✓ Pencil, ✓ Rubber ✓ Ruler, calculator, ✓ Green pen for improving their work ✓ Calculator, ✓ Fully charged iPad and <p>Your tutor will check every morning. Not having a piece of equipment will result in -1 Behaviour Point.</p>
○ Headwear	Religious headwear may be worn as long as it is plain black or white.

4.2 Where to purchase it

School uniform is available to view and purchase from Rawcliffes in Harrogate: www.rawcliffesharrogate.co.uk

Good quality second hand uniform is also available from the school via Rossett PTA!

If you feel that you wish to discuss any particular hardship around uniform for your child, either contact the school through the Year Team or RSFinance@rs.rklt.co.uk

5. Expectations for our school community

5.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact Mr Royles, Deputy Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mr Royles, Deputy Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor students to make sure they are in correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by through the 'Respectful Relationships and Behaviour Policy.'

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and students
- Offers a uniform that is appropriate, practical and safe for all students

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every year by Mr Milburn, Headteacher and Mr Royles, Deputy Headteacher. At every review, it will be approved by the full governing board

7. Links to other policies

This policy is linked to our:

- Respectful Relationships and Behaviour policy
- Equality Policy
- Anti-bullying policy
- Complaints policy